

Agenda – platform for today and the future

CEO – Munters Towards Full Potential

- A strong company but disappointing performance since IPO
- Global player in niche markets
- Full Potential Program to seize opportunities

Global Operations – Building a customer-oriented and scalable platform

AirTech – Sustainable solutions for demanding industrial applications

FoodTech – Sustainable solutions for demanding agricultural applications

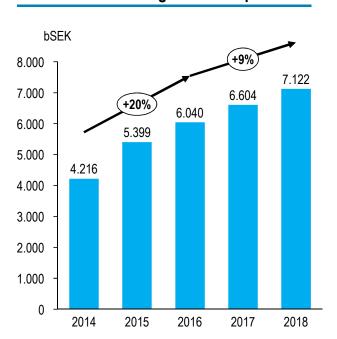
CFO – Delivering the numbers

CEO wrap-up – Confident in our targets

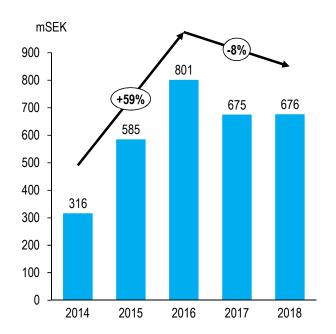


Disappointing development since the IPO in 2017

Net Sales - solid growth over period



EBITA – weak performance since 2017

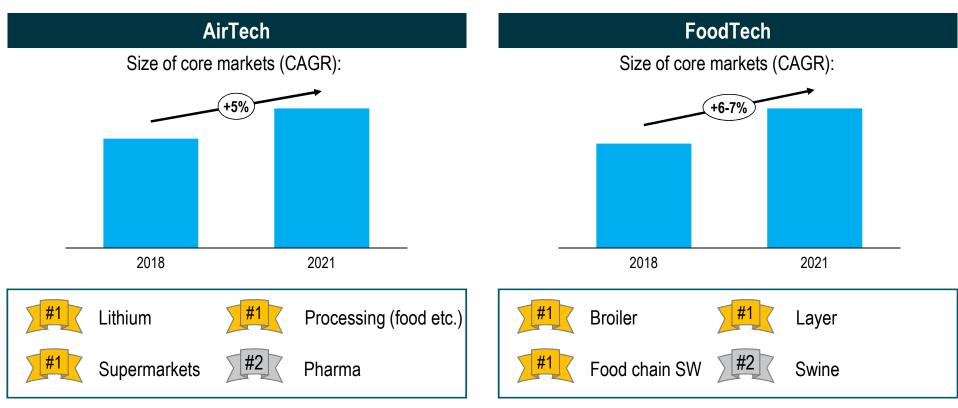


Share price development below peers





In Munters, I saw a company with a great proposition, and potential...





...however a number of internal constraints hindered our performance

Suboptimal prioritization of resources and capital

Suboptimal organizational structure

Dispersed product portfolio

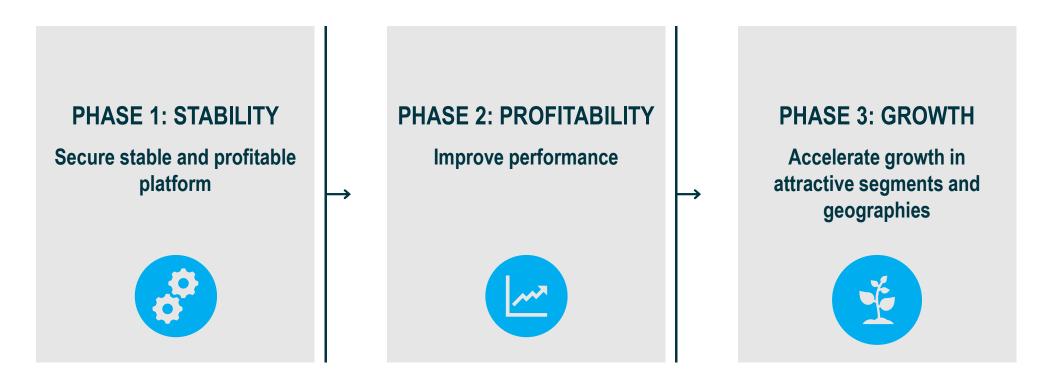
Insufficient customer focus

Unclear performance culture

Overly centralized structures



Executing the Full Potential Program our top-most priority





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Sustainable climate solutions

Our goal is to provide energy-efficient, safe and reliable climate solutions where control of moisture content and temperature in production are mission critical.

Munters helps leading companies around the world maximize their opportunities while minimizing their global carbon emission footprint.

Critical to customers' success

Munters' customers operate in complex, demanding environments. We provide the right connected products and the solutions that are critical to our customers' success.

We make sure that our customers' industrial or agricultural applications are in line with production requirements while creating value and contributing to society at large.



We make a difference for the world

"2 of every 3 stents used to relieve heart conditions are manufactured in stable environments enabled by Munters technology



"Munters climate solutions contribute to more than 1 of 7 meals around the world



"Munters' climate solutions are behind half of the world's batteries for electric vehicles





Munters' growth opportunity is fuelled by strong megatrends for sustainability

Energy and resource efficiency

Sustainable food

Clean Air

Munters solutions promote

- Electricity consumption reduction
- Energy recovery

- Food traceability
- Hygienic processing
- Waste reduction
- Animal health

- Sulphur oxides pollution elimination
- Volatile Organic Compound pollution elimination
- 5% market growth expected in core AirTech markets
- 6-7% market growth expected in core FoodTech markets

