



2016 Sustainability Report



Munters Corporation

Monterrey Mexico Factory

Av. Milenium No.5000

Parque Ind. Milenium

Apodaca, NL, Mexico

Date: 12-31-2016

“We take our Corporate Social Responsibilities seriously.”

As a global leader in energy efficient air treatment solutions, we at Munters take our Corporate Social Responsibility seriously. We understand how we impact the world we all live in.

This is why at Munters we work every day to create “Your Perfect Climate”. For our customers we provide products and solutions that reduce their energy consumption. This contributes to the reduction of the world’s emissions.

In our manufacturing we have a sustainable approach, focusing on efficient usage of natural resources, while reducing and recycling our waste. Because at Munters, one of our core values is to think “there is always a better way”.

We have made significant improvements but we pledge to always seek opportunities to improve our products as well as our manufacturing practices.

Munters will continue to be a part of creating a sustainable future for everyone.

John-Peter Leesi

CEO, Munters AB

2016 - Objectives & Targets Summary

EH&S Corporate Objectives for manufacturing sites

Corporate Objective #1

Implement or refine an *Environmental, Health, & Safety Management Program*

Target: Continues working on our current EH&S Program(s)

Result: -New hire people for the EHS activities.

- Supervisor Training.
- Contractor training due to all the lay out movement.
- Health campaign.
- Diabetes prevention.
- Contingency plan with the Local Government.
- Hard Risk Job revision with the contractor due to the work made during the 2016.
- Monitoring of the Gas piping,

Corporate Objective #2

Drive continuous improvements through a prioritized *EH&S Facility Risk-Aspect List*

Target: To assess, select and prioritize our EH&S Risk-Aspects and drive risk reduction within each chosen aspect. Risk reduction shall be measured by the aspect scoring system.

Result: - Continue with the Safety Commissioning.

- Continue working on the unsafe condition with the commissioning

Corporate Objective #3

Reduce *TRIR Rate* by 10% (*e.g. outside medical treatment, lost work days, restricted duty*)

Target: Reduce our 2015 TRIR Rate from **0.85** to **0.80** by improving our injury root cause analysis process and our corrective actions effectiveness, with emphasis on injury trends.

Result: - Not Good result due to a lot of new people hire due to the rotation of employee. We got 0.96 in 2016.

Corporate Objective #4

Reduce *Energy / Resource Use* (*e.g. electricity, natural gas, propane, diesel, oil, water*)

Target: Reduce of energy usage trough the refurbish of corrugator machines.

Result: -New equipment to installed..

Corporate Objective #5

Reduce *Water* consumption and/or waste of processes or factory (*reduces, reuse, recycle or capture*)

Target: No target set for 2016

Result: We increase the production more hour working more water consumption, we get the result expected of water consumption.

Corporate Objective #6

Reduce **Non-Recycled** type waste (*non-recycled wastes, reduce, reuse or recycle*)

Target: Reduce the Hazardous and Non Hazardous waste material though improvements on the manufacturing process.

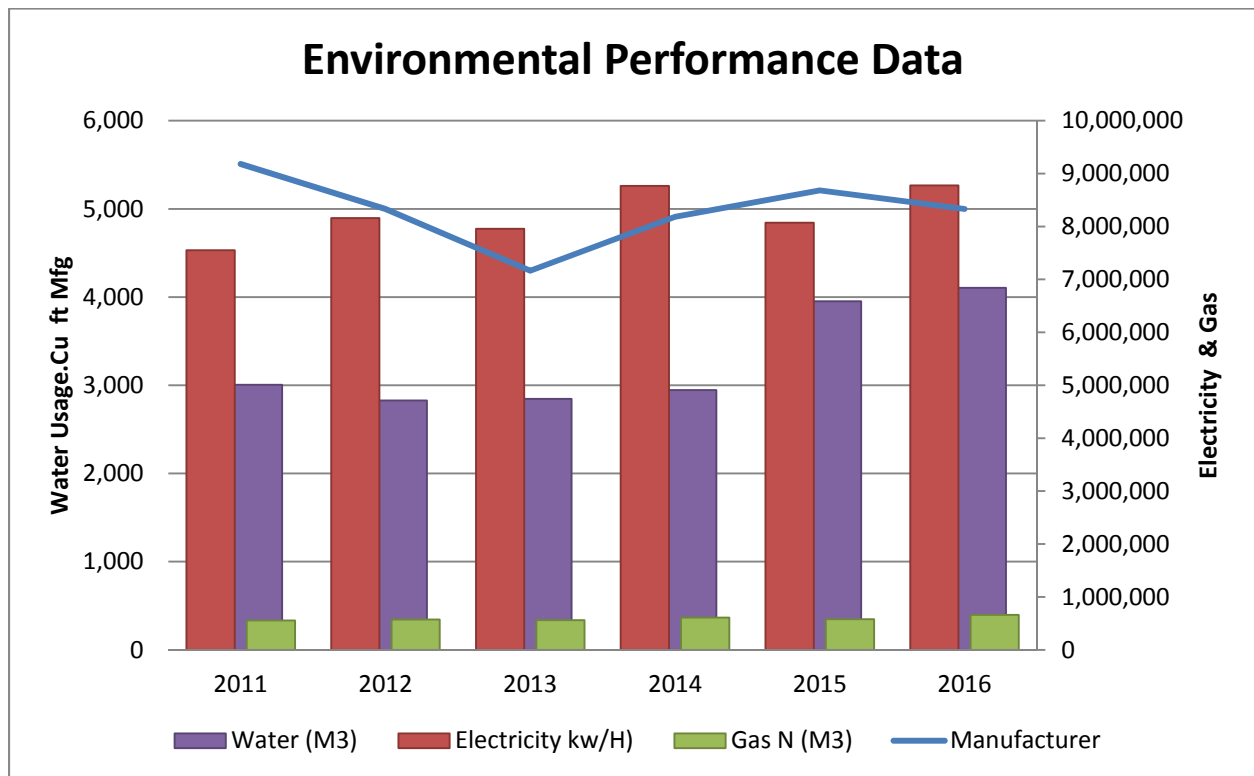
Result: - Reduce the generation of waste on recycled some as carton, totes.

-COA update with the local Government.

-Waste Hazardous Control.

Performance Data Summary

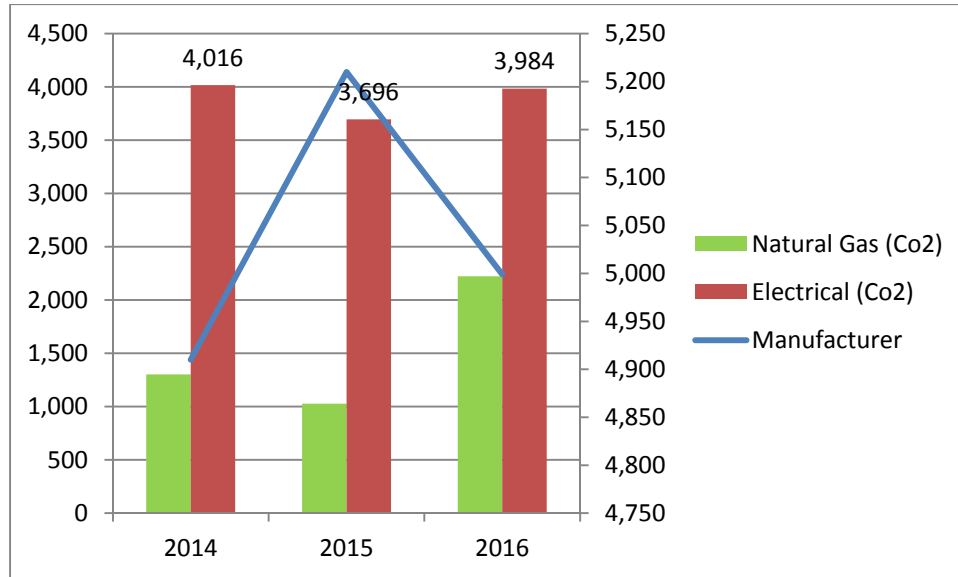
Environmental Performance Data



Usage	2011	2012	2013	2014	2015	2016
Electricity kw/H	7,552,650	8,159,375	7,957,075	8,767,850	8,071,175	8,776,950
Gas N (M3)	556,559	574,651	562,305	610,079	578,381	661,103
Water (M3)	3,006	2,827	2,846	2,945	3,952	4,105

Summary:

- New machines Install plus more hour working.



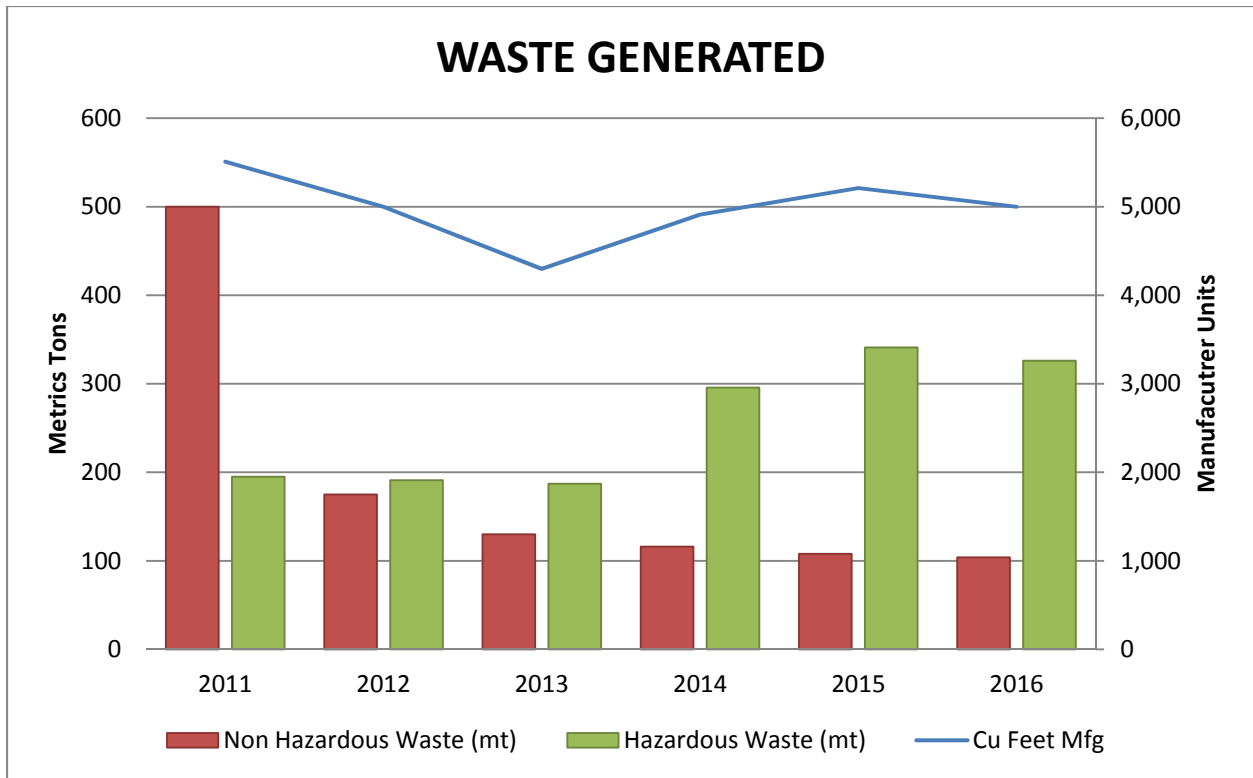
Usage	2014	2015	2016
Natural Gas (Co2)	1,302	1,027	2,223
Electricidad	4,016	3,696	3,984
Manufacturer	4,910	5,210	4,999

Notes:

- “Note: if part of energy used is “renewable source energy”, comment this here”
- Trend line represents finish goods/units manufactured

Summary:

- K line Machine increase productivity, more gas consumption on this machine.



Usage	2011	2012	2013	2014	2015	2016
Non Hazardous Waste (mt)	500	175	130	116	108	104
Hazardous Waste (mt)	195	191	187	296	341	326

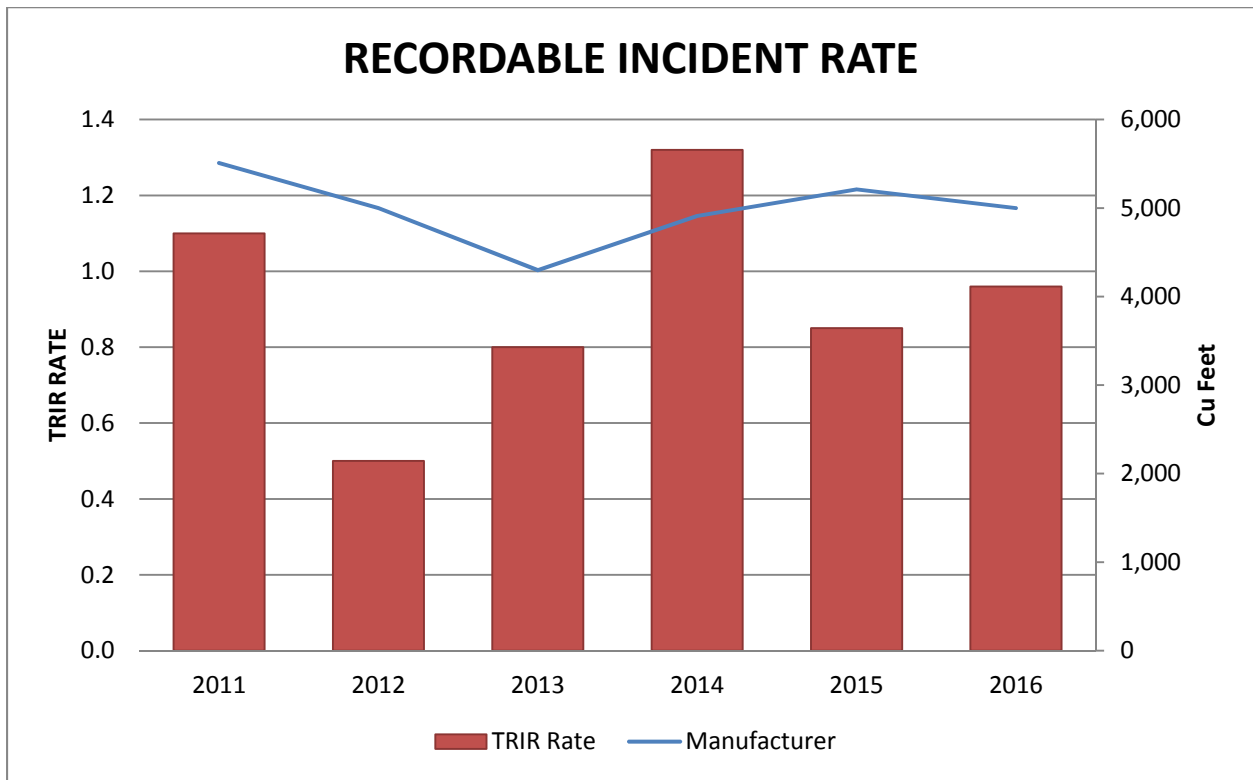
Notes:

- All data is raw, not normalized; therefore increases are due to throughput increases unless otherwise noted.

Summary:

- Keep the same tendency from the last year.

Safety & Health Performance



Usage	2011	2012	2013	2014	2015	2016
TRIR Rate	1.1	0.5	0.8	1.32	0.85	0.96

Notes:

- TRIR Industry Average (MX) = Pending to obtain this information from **INDEX**
- Trend line represents finish goods / units manufactured.

Summary:

The TRIR increase, a lot of Employee Rotation during 2016.