



2016 Sustainability Report



Munters Corporation

Amesbury, MA

79 Monroe Street

Amesbury, MA 01913

Date: 12-31-16

“We take our Corporate Social Responsibilities seriously.”

As a global leader in energy efficient air treatment solutions, we at Munters take our Corporate Social Responsibility seriously. We understand how we impact the world we all live in.

This is why at Munters we work every day to create “Your Perfect Climate”. For our customers we provide products and solutions that reduce their energy consumption. This contributes to the reduction of the world’s emissions.

In our manufacturing we have a sustainable approach, focusing on efficient usage of natural resources, while reducing and recycling our waste. Because at Munters, one of our core values is to think “there is always a better way”.

We have made significant improvements but we pledge to always seek opportunities to improve our products as well as our manufacturing practices.

Munters will continue to be a part of creating a sustainable future for everyone.

John-Peter Leesi

CEO, Munters AB

2016 Objectives & Targets Summary

EH&S Corporate Objectives for manufacturing sites: (baseline 2016, target EOY 2017)

Corporate Objective #1

Implement or refine an *Environmental, Health, & Safety Management Program*

Target: Enhance the current EH&S Program(s) to consolidate the various inspection activities into 1 -2 documents.

Result:

Corporate Objective #2

Drive continuous improvements through a prioritized *EH&S Facility Risk-Aspect List*

Target: To assess, select and prioritize our EH&S Risk-Aspects and drive risk reduction within each chosen aspect. Risk reduction shall be measured by the aspect scoring system.

Result:

Corporate Objective #3

Reduce *TRIR Rate* by 10% (*e.g. outside medical treatment, lost work days, restricted duty*)

Target: Reduce our 2017 TRIR Rate from 3.5 to 3.2 by improving our injury root cause analysis process and our corrective actions effectiveness, with emphasis on injury trends.

Result:

Corporate Objective #4

Reduce *Energy / Resource Use* (*e.g. electricity, natural gas, propane, diesel, oil, water*)

Target: Reduce electricity use throughout our administration and manufacturing facilities through curtailment practices, more efficient machinery and HVAC use.

Result:

Corporate Objective #5

Reduce *Water* consumption and/or waste of processes or factory (*reduces, reuse, recycle or capture*)

Target: Reduce municipal water use by means of process improvements and conservation.

Result:

Corporate Objective #6

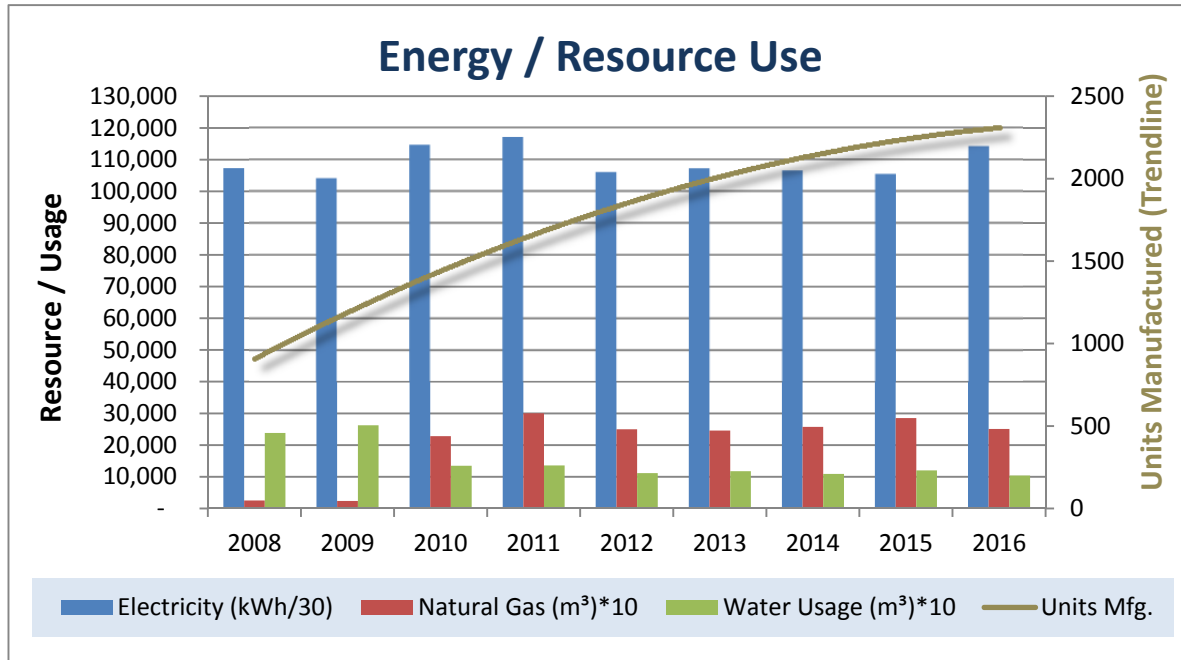
Reduce *Non-Recycled* type waste (*non-recycled wastes, reduce, reuse or recycle*)

Target: Redirect our non-recycled wood waste to a wood recycle center. While further reducing wood waste in conjunction with our suppliers, by use of reusable containers.

Result:

Performance Data Summary

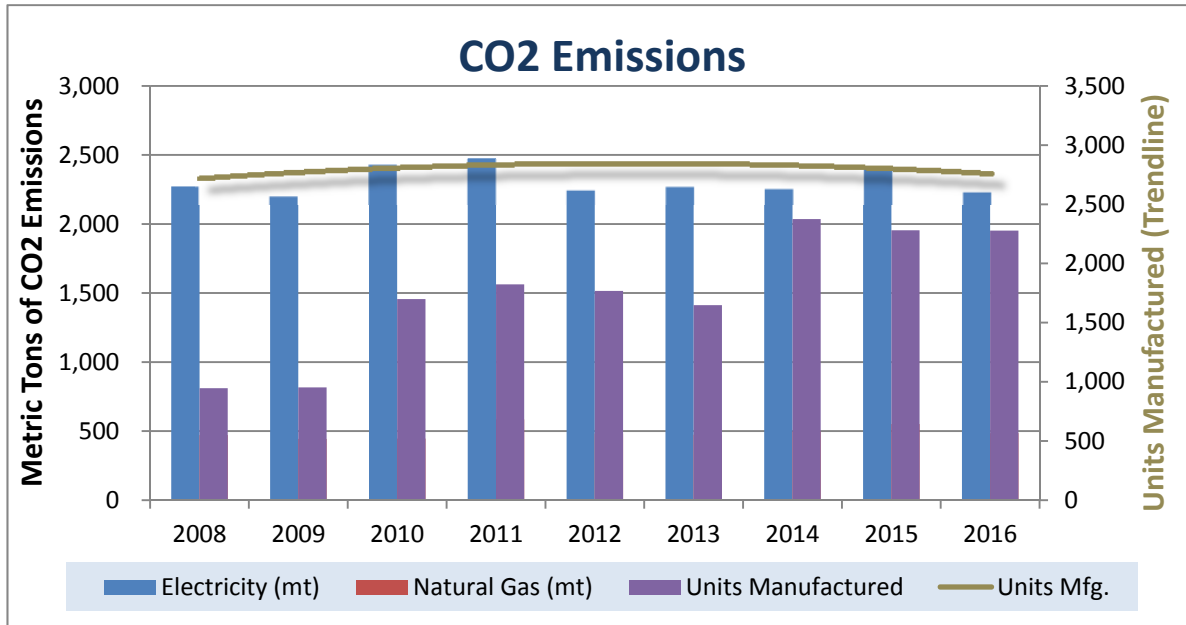
Environmental Performance Data



Resource / Usage	2008	2009	2010	2011	2012	2013	2014	2015	2016
Electricity (kWh/30)	107,333	104,067	114,567	117,000	106,033	107,167	106,500	105,360	114,133
Natural Gas (m³)*10	2,514	2,354	22,820	30,035	24,987	24,592	25,764	28,497	25,087
Water Usage (m³)*10	23,822	26,250	13,488	13,554	11,144	11,749	10,895	12,011	10,424
Units Manufactured	946	953	1,699	1,823	1,768	1,648	2,375	2,281	2,278

Notes:

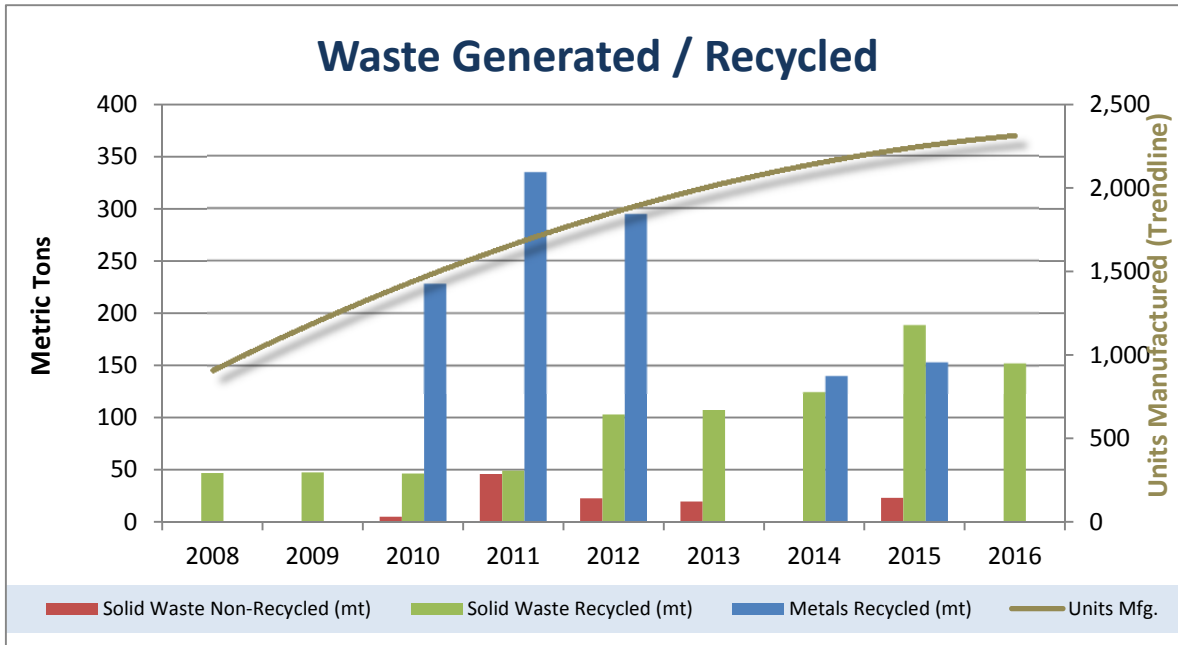
* Trend line represents finish goods / units manufactured



CO2 Emissions	2008	2009	2010	2011	2012	2013	2014	2015	2016
Electricity (mt)	2,272	2,203	2,425	2,476	2,244	2,268	2,254	2,416	2,230
Natural Gas (mt)	471	443	446	585	482	474	498	551	485
Total CO2 Emissions (mt)	2,743	2,646	2,870	3,061	2,727	2,742	2,752	2,967	2,715
Units Manufactured	946	953	1,699	1,823	1,768	1,648	2,375	2,281	2,278

Notes:

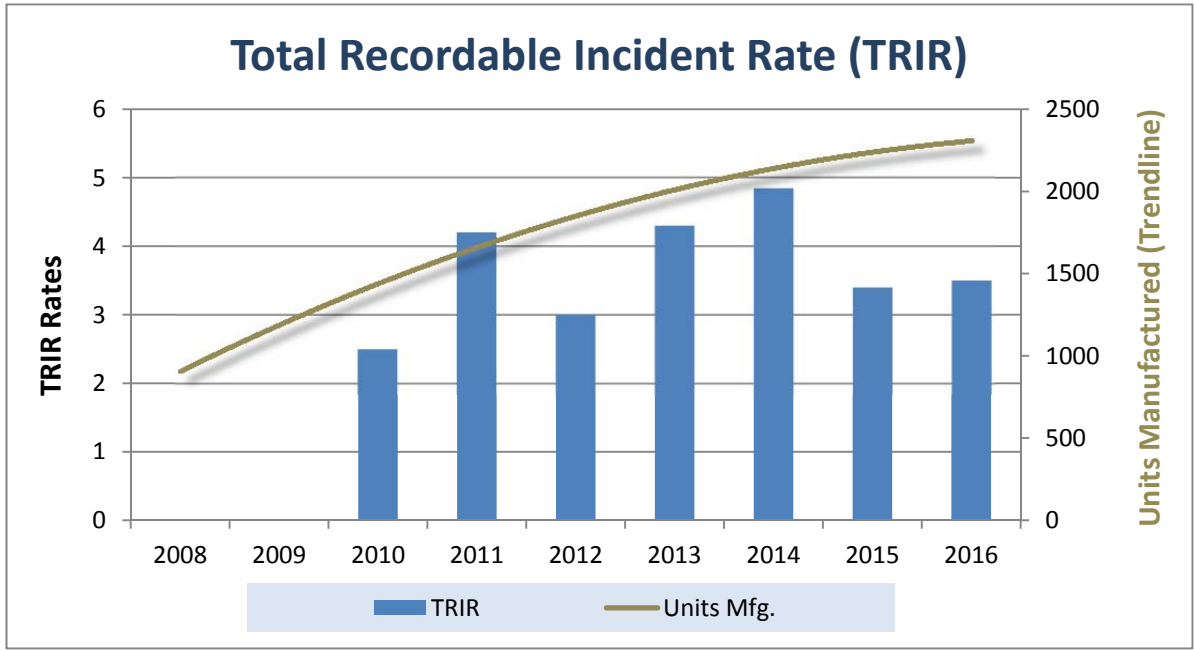
- * Trend line represents finish goods / units manufactured
- * All emissions calculated through EPA's emission calculators (mt/CO2)
<http://www.epa.gov/cleanenergy/energy-resources/calculator.html>



Waste Recycled	2008	2009	2010	2011	2012	2013	2014	2015	2016
Solid Waste Non-Recycled (mt)	0	0	5	46	23	19	0	23	0
Solid Waste Recycled (mt)	47	47	46	49	103	107	125	189	152
Metals Recycled (mt)	0	0	228	334	294	0	140	153	0
Units Manufactured	946	953	1,699	1,823	1,768	1,648	2,375	2,281	2,278

Notes:

- * Trend line represents finish goods / units manufactured
- * All data is raw, not normalized; therefore increases are due to throughput increases unless otherwise noted.



Safety Rates	2008	2009	2010	2011	2012	2013	2014	2015	2016
TRIR			2.5	4.2	3.0	4.3	4.5	3.4	3.5
Units Manufactured	946	953	1699	1823	1768	1648	2375	2281	2278

Notes:

- * Trend line represents finish goods / units manufactured
- * TRIR Industry Average (US) = 3.7 (Based on BLS 2013 TRIR –all private-NAISC – 333415)