



2015 Sustainability Report



Munters Corporation

Selma, Texas Factory

16900 Jordan Rd.
Selma, Texas 78154

Date: 12-31-2015

“We take our Corporate Social Responsibilities seriously.”

As a global leader in energy efficient air treatment solutions, we at Munters take our Corporate Social Responsibility seriously. We understand how we impact the world we all live in.

This is why at Munters we work every day to create “Your Perfect Climate”. For our customers we provide products and solutions that reduce their energy consumption. This contributes to the reduction of the world’s emissions.

In our manufacturing we have a sustainable approach, focusing on efficient usage of natural resources, while reducing and recycling our waste. Because at Munters, one of our core values is to think “there is always a better way”.

We have made significant improvements but we pledge to always seek opportunities to improve our products as well as our manufacturing practices.

Munters will continue to be a part of creating a sustainable future for everyone.

John-Peter Leesi

CEO, Munters AB

2015 Objectives & Targets Summary

EH&S Corporate Objectives for manufacturing sites: (baseline 2013, target EOY 2015)

Corporate Objective #1

Implement or refine an *Environmental, Health, & Safety Management Program*

Target: Refine the current EH&S Program(s) and further integrate into our daily business management systems.

Result: Our EH&S Program is now integrated into our daily culture. EH&S objectives, targets and KPI's now drive both performance & annual performance reviews for employees & mgt.

Corporate Objective #2

Drive continuous improvements through a prioritized *EH&S Facility Risk-Aspect List*

Target: To assess, select and prioritize our EH&S Risk-Aspects and drive risk reduction within each chosen aspect. Risk reduction shall be measured by the aspect scoring system.

Result: An upgraded design of the Aspect List was created in 2015. A combined reduction of 41 risk points was achieved within Energy Control, Hearing Conservation and our forklift program.

Corporate Objective #3

Reduce *TRIR Rate* by 10% (*e.g. outside medical treatment, lost work days, restricted duty*)

Target: Reduce our 2013 TRIR Rate from 5.0 to 4.5 by improving our injury root cause analysis process and our corrective actions effectiveness, with emphasis on injury trends.

Result: The Texas Selma TRIR rate was reduced from 5.2 to 3.3. This represents a 37% reduction as a whole including our Field Service Technicians and a 55% reduction for the factory alone.

Corporate Objective #4

Reduce *Energy / Resource Use* (*e.g. electricity, natural gas, propane, diesel, oil, water*)

Target: Reduce electricity use throughout our administration and manufacturing facilities through curtailment practices, more efficient machinery, and refined lighting and HVAC use.

Result: Munters' Texas curtailed 808 Kwh of electricity throughout 2015 helping alleviate peak load demand for our local power company and community.

Corporate Objective #5

Reduce *Water* consumption and/or waste of processes or factory (*reduces, reuse, recycle or capture*)

Target: Reduce municipal water use by means of capturing our HVAC condensation water and capturing rain water, for use throughout our manufacturing processes.

Result: Munters Texas continued throughout 2015 to capture, filter and use the administrative building's HVAC condensation water. This captured water is used for our administrative drinking water fountain and office plant watering.

Corporate Objective #6

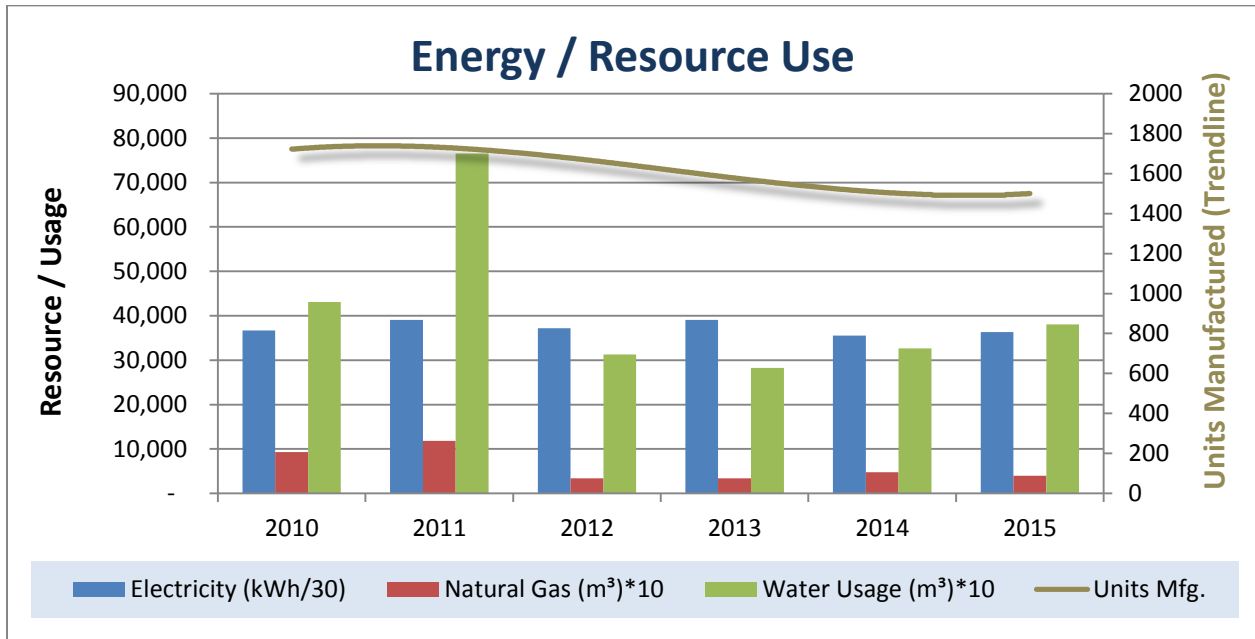
Reduce *Non-Recycled* type waste (*non-recycled wastes, reduce, reuse or recycle*)

Target: Redirect our non-recycled wood waste to a wood recycle center. While further reducing wood waste in conjunction with our suppliers, by use of reusable containers.

Result: Munters Texas continues to work with Environmental Waste Solutions to seek means to be a 100% wood recycling facility.

Performance Data Summary

Environmental Performance Data



Resource / Usage	2010	2011	2012	2013	2014	2015
Electricity (kWh/30)	36,710	39,040	37,171	39,040	35,520	36,326
Natural Gas (m³)*10	9,331	11,802	3,403	3,402	4,772	3,940
Water Usage (m³)*10	43,078	76,503	31,268	28,239	32,630	38,081
Units Manufactured	1,699	1,823	1,538	1,657	1,493	1,498

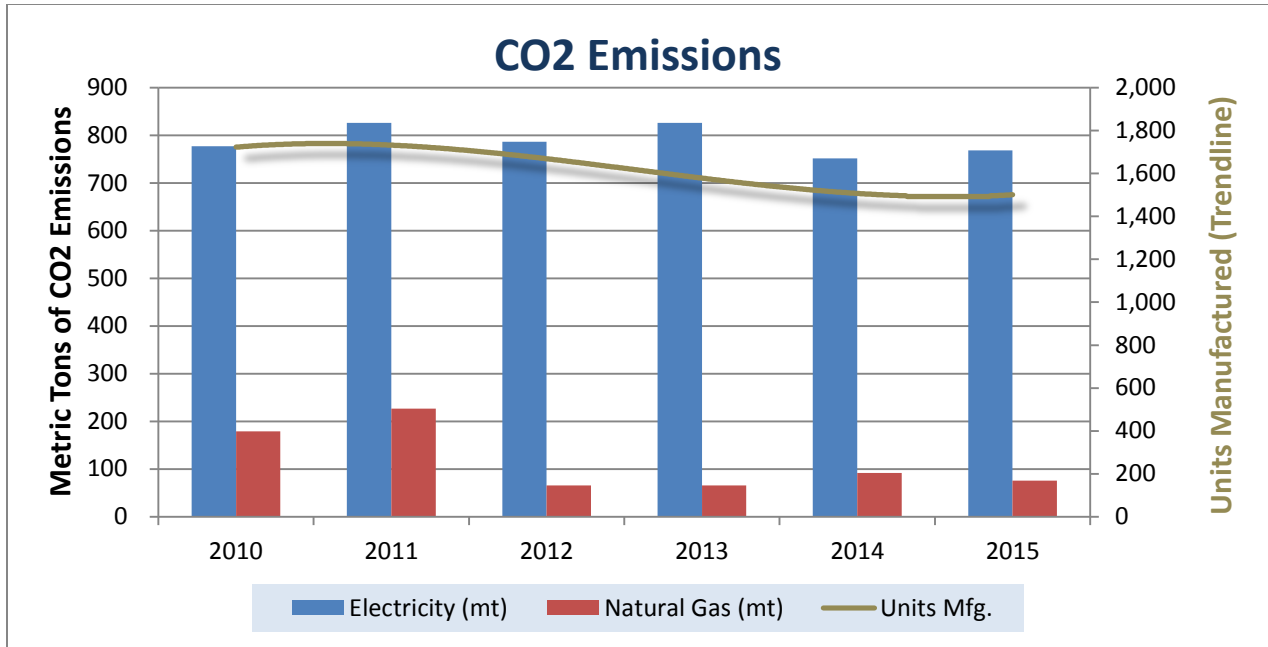
Notes:

* Water spike in 2010-2011 due to an R&D project simulating customer water use.

* Trend line represents finish goods / units manufactured

Summary:

Munters' Texas curtailed 808 Kwh of electricity throughout 2015 helping alleviate peak load demand and level two emissions for our local power company and our communities.



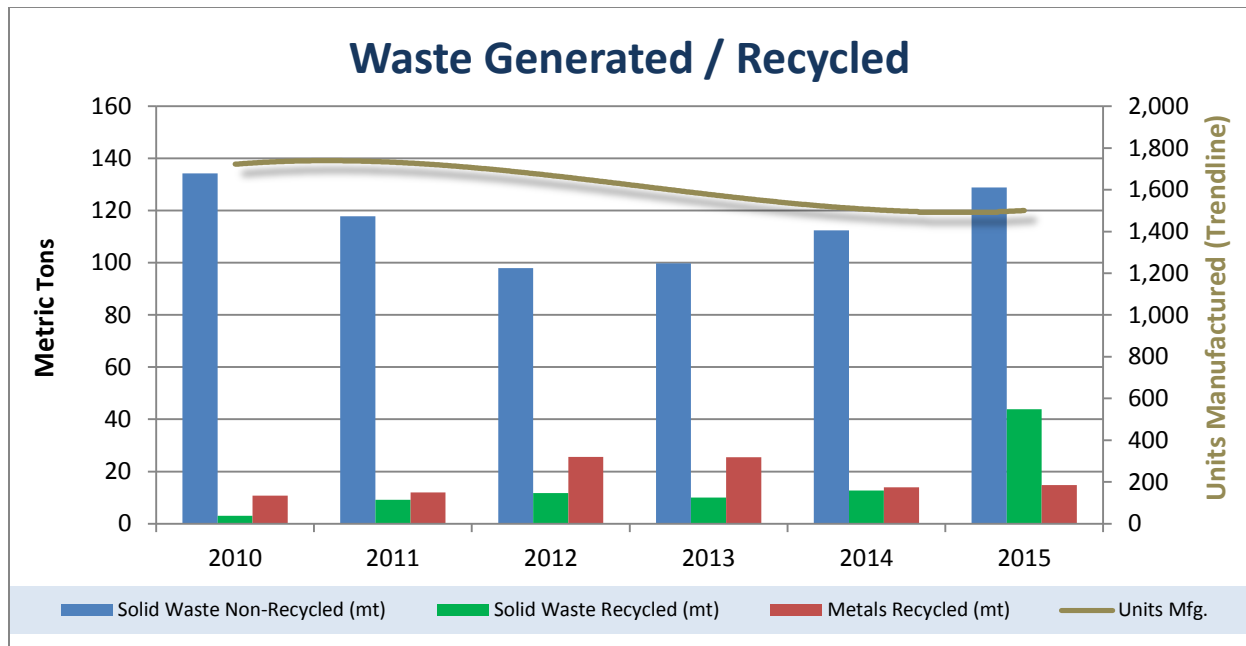
CO2 Emissions	2010	2011	2012	2013	2014	2015
Electricity (mt)	777	826	787	826	752	769
Natural Gas (mt)	179	226	65	65	92	76
Total CO2 Emissions (mt)	956	1,053	852	892	843	845
Units Manufactured	1,699	1,823	1,538	1,657	1,493	1,498

Notes:

- * Trend line represents finish goods / units manufactured
- * All emissions calculated through EPA's emission calculators (mt/CO2)
<http://www.epa.gov/cleanenergy/energy-resources/calculator.html>

Summary:

Our largest contributor of CO2 emissions is electricity and for this reason we focus most improvement efforts heavily towards electricity. Munters' Texas curtailed 808 Kwh of electricity throughout 2015 helping alleviate peak load demand for our local power company while contributing to the reduction of level two CO2 emissions.



Waste Recycled	2010	2011	2012	2013	2014	2015
Solid Waste Non-Recycled (mt)	134	118	98	100	112	129
Solid Waste Recycled (mt)	3	9	12	10	13	44
Metals Recycled (mt)	11	12	26	26	14	15
Units Manufactured	1,699	1,823	1,538	1,657	1,493	1,498

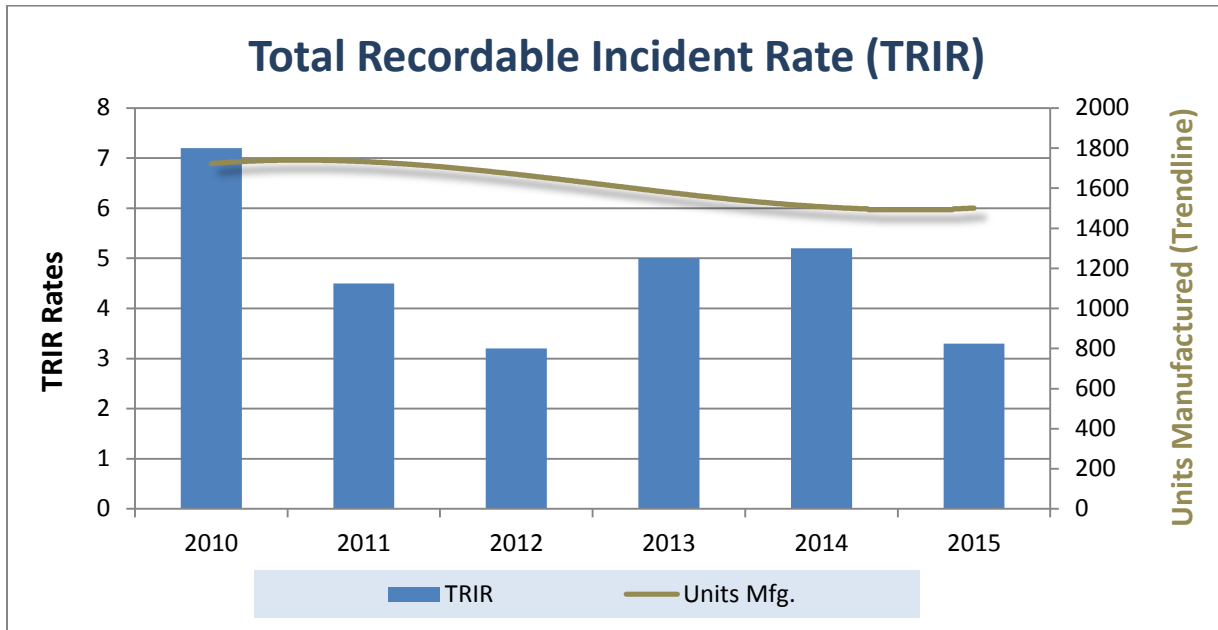
Notes:

- * Trend line represents finish goods / units manufactured
- * 2015 Solid Waste Recycled and Non-Recycled increase due to...
 - Specific customer product increase (2015 boom)
 - Now capturing office paper, plastics and cans
 - Improved recordkeeping processes
- * All data is raw, not normalized: therefore increases are due to throughput increases unless otherwise noted

Summary:

70 % of our non-recycled waste (landfill waste) is wood. Munters Texas has hired an Environmental Waste Solutions company to seek opportunities for us to be a 100% wood recycling facility. We will continue with our strategy to find the means enabling us to redirect our non-recycled wood waste throughout 2016.

Safety & Health Performance



Safety Rates	2010	2011	2012	2013	2014	2015
TRIR	7.2	4.5	3.2	5.0	5.2	3.3
Units Manufactured	1699	1823	1538	1657	1493	1498

Notes:

- * Trend line represents finish goods / units manufactured
- * TRIR Industry Average (US) = 3.7 (Based on BLS 2013 TRIR CalculatorQ1 NAICS tables – 333415 /50-250)

Summary:

In 2015 Munters Texas made a significant impact in reducing our TRIR injury rate. This is attributed to increased effectiveness in causal analysis and corrective actions focused specifically within foreign objects in eyes, hand arm lacerations and ergonomics (shoulders & arms).