



2015 Sustainability Report



Munters Corporation

Monterrey Mexico Factory

Av. Milenium No.5000

Parque Ind. Milenium

Apodaca, NL, Mexico

Date: 12-31-2015

“We take our Corporate Social Responsibilities seriously.”

As a global leader in energy efficient air treatment solutions, we at Munters take our Corporate Social Responsibility seriously. We understand how we impact the world we all live in.

This is why at Munters we work every day to create “Your Perfect Climate”. For our customers we provide products and solutions that reduce their energy consumption. This contributes to the reduction of the world’s emissions.

In our manufacturing we have a sustainable approach, focusing on efficient usage of natural resources, while reducing and recycling our waste. Because at Munters, one of our core values is to think “there is always a better way”.

We have made significant improvements but we pledge to always seek opportunities to improve our products as well as our manufacturing practices.

Munters will continue to be a part of creating a sustainable future for everyone.

John-Peter Leesi

CEO, Munters AB

2015 - Objectives & Targets Summary

EH&S Corporate Objectives for manufacturing sites: (baseline 2013, target EOY 2015)

Corporate Objective #1

Implement or refine an *Environmental, Health, & Safety Management Program*

Target: Refine the current EH&S Program(s) and further integrate into our daily business management systems.

Result: In 2015 we implemented Safe Start Program to help increase awareness of unsafe conditions. Other improvements include 5 minute daily safety topics on the production floor, emergency lights in production area, certified pressure tanks with local STPS law and improved machine guarding. We will continue to work to improve our communications and safety program into 2016.

Corporate Objective #2

Drive continuous improvements through a prioritized *EH&S Facility Risk-Aspect List*

Target: To assess, select and prioritize our EH&S Risk-Aspects and drive risk reduction within each chosen aspect. Risk reduction shall be measured by the aspect scoring system.

Result: Resolved 56 unsafe work conditions and will continue to work with the Safety Commissioning.

Corporate Objective #3

Reduce **TRIR Rate** by 10% (*e.g. outside medical treatment, lost work days, restricted duty*)

Target: Reduce our 2015 TRIR Rate from **1.32** to **0.85** by improving our injury root cause analysis process and our corrective actions effectiveness, with emphasis on injury trends.

Result: We obtained our goal of 0.85 in 2015. We will continue to strive for reductions into 2016 working through our safety programs and improved communications with production.

Corporate Objective #4

Reduce **Energy / Resource Use** (*e.g. electricity, natural gas, propane, diesel, oil, water*)

Target: Reduce of energy usage through the refurbish of corrugator machines.

Result: Energy has remained fairly flat through 2015 with production increase. New and more efficient equipment is scheduled for installation in 2016.

Corporate Objective #5

Reduce **Water** consumption and/or waste of processes or factory (*reduces, reuse, recycle or capture*)

Target: No 2015 target.

Result: With increased production more water consumption is expected in parallel.

Corporate Objective #6

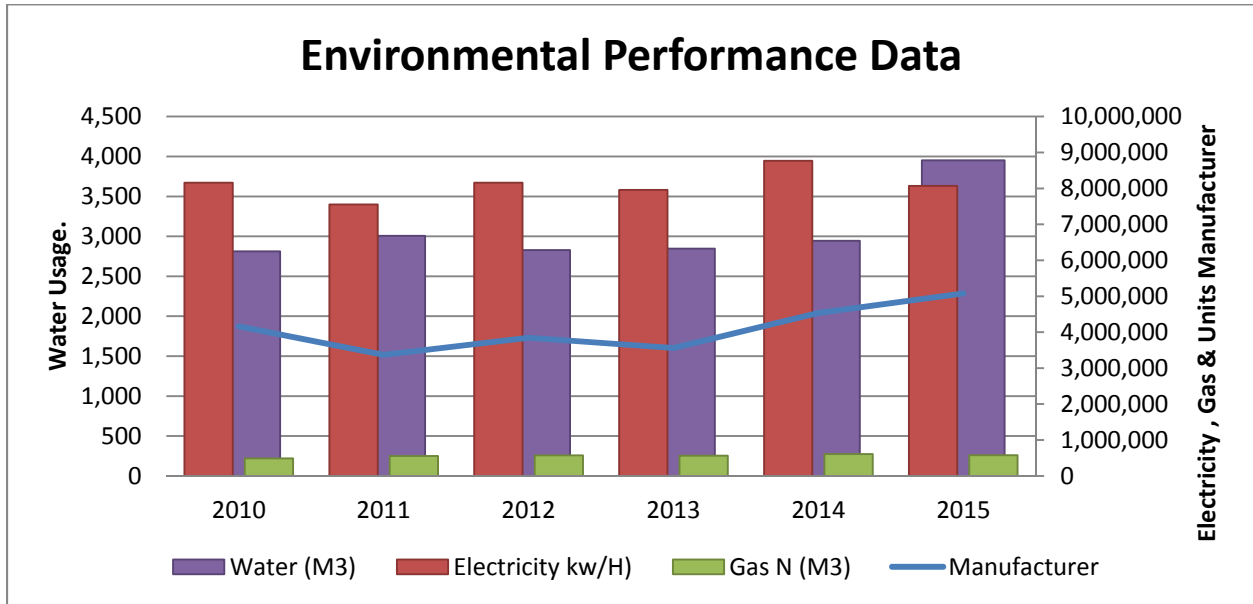
Reduce **Non-Recycled** type waste (*non-recycled wastes, reduce, reuse or recycle*)

Target: Reduce the Hazardous and Non Hazardous waste material through improvements on the manufacturing process.

Result: We will continue working to improve our waste reduction into 2016 and forward.

Performance Data Summary

Environmental Performance Data



| Usage | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Electricity kw/H) | 8,160,250 | 7,552,650 | 8,159,375 | 7,957,075 | 8,767,850 | 8,071,175 |
| Gas N (M3) | 488,910 | 556,559 | 574,651 | 562,305 | 610,079 | 578,381 |
| Water (M3) | 2,812 | 3,006 | 2,827 | 2,846 | 2,945 | 3,952 |

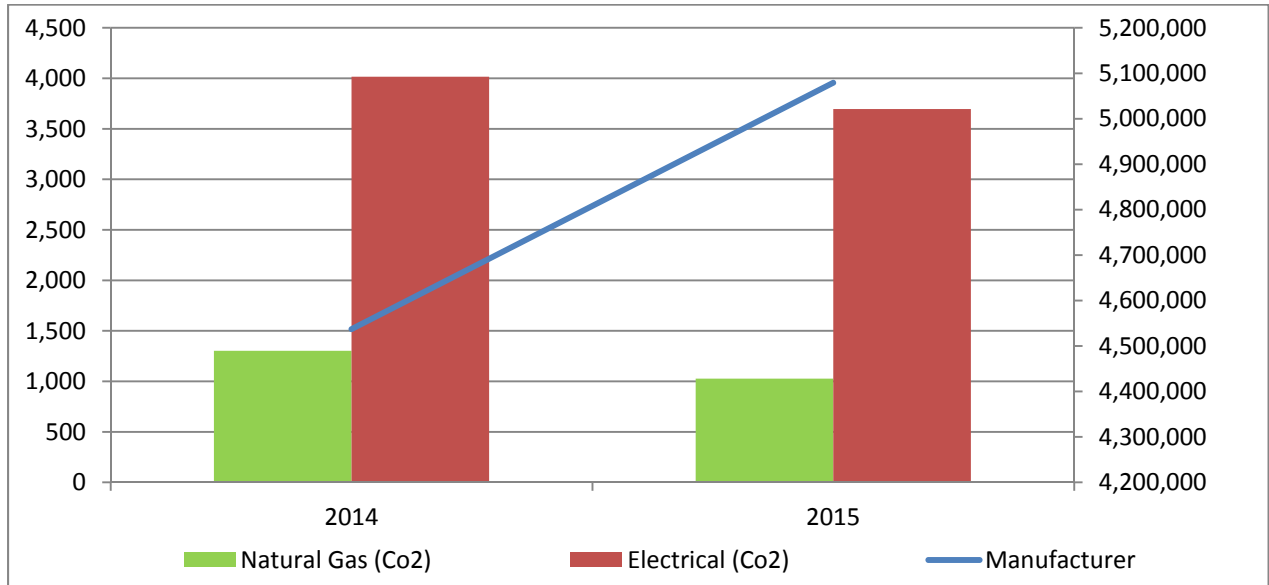
Notes:

- “Note: if part of energy used is “renewable source energy”, comment this here”
- Trend line represents finish goods/units manufactured

Summary:

Energy consumption has remained fairly flat through 2015 with production increase. New and more efficient equipment is scheduled for installation in 2016.

Co2 Emissions



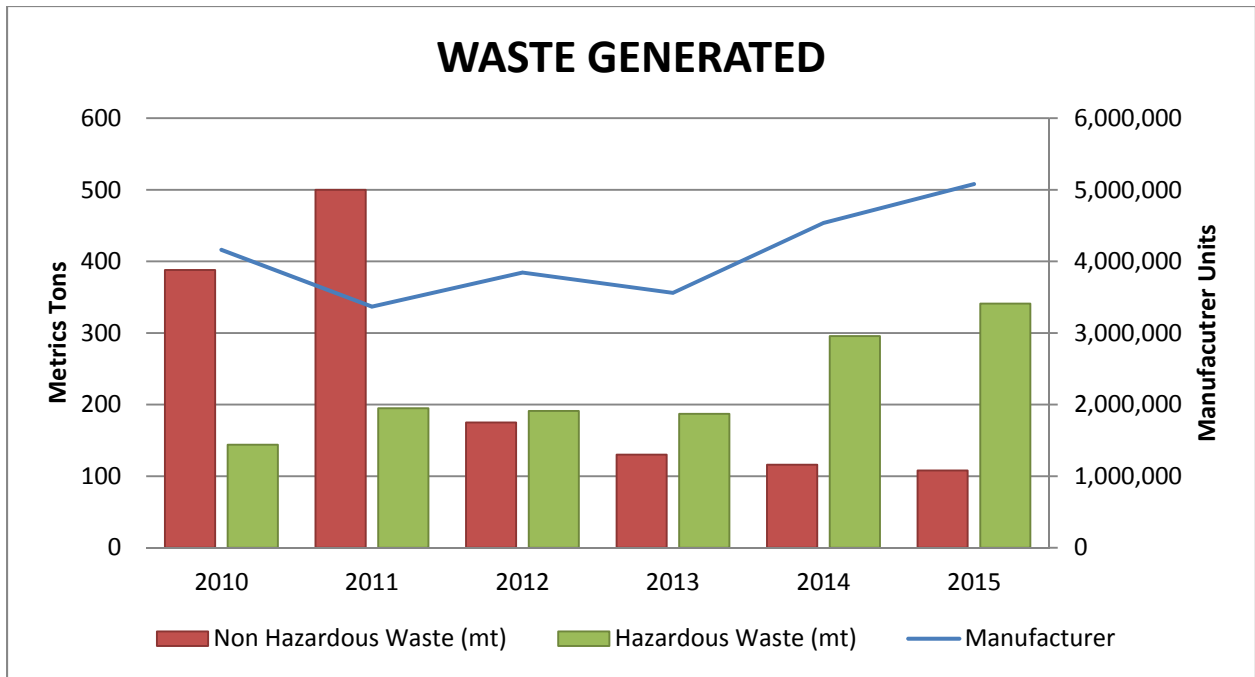
| Usage | 2014 | 2015 |
|-------------------|-----------|-----------|
| Natural Gas (Co2) | 1,302 | 1,027 |
| Electrical (Co2) | 4,016 | 3,696 |
| Manufacturer | 4,537,083 | 5,078,908 |

Notes:

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Summary:

Energy consumption has remained fairly flat through 2015 with production increase. New and more efficient equipment is scheduled for installation in 2016.



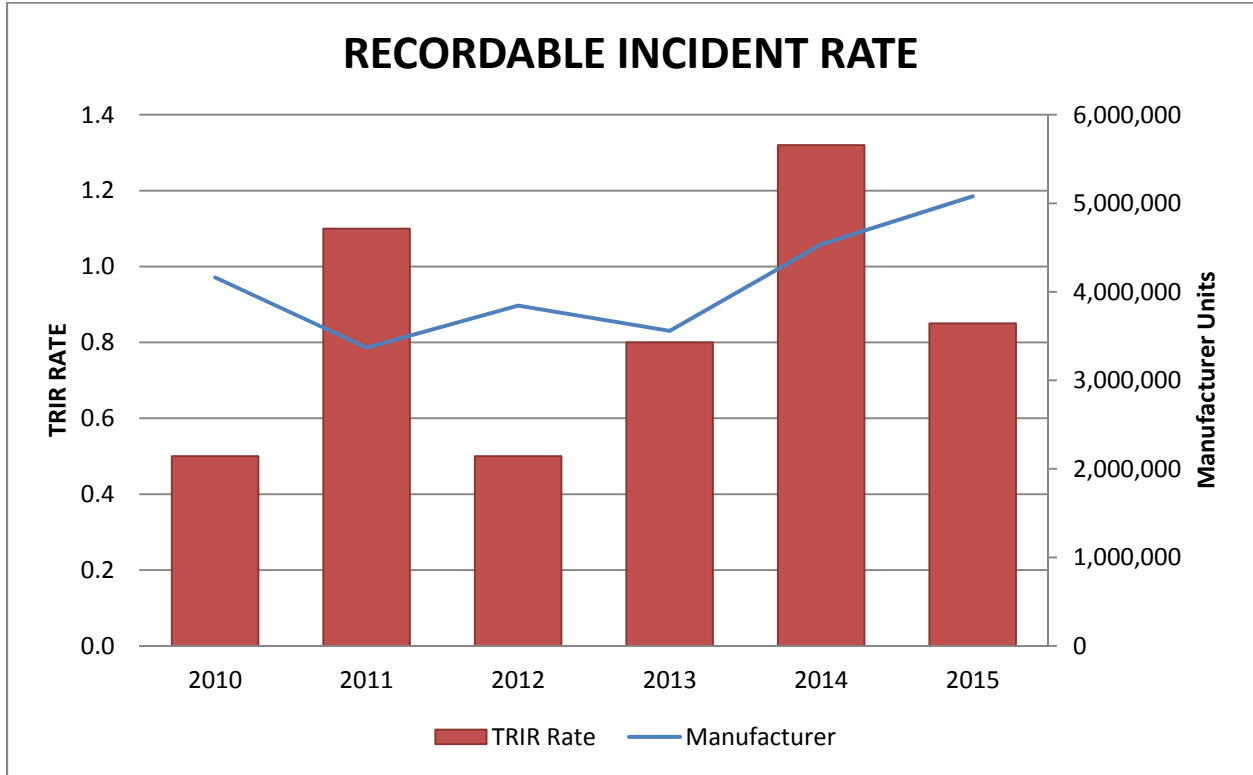
| Usage | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------------------------|------|------|------|------|------|------|
| Non Hazardous Waste (mt) | 388 | 500 | 175 | 130 | 116 | 108 |
| Hazardous Waste (mt) | 144 | 195 | 191 | 187 | 296 | 341 |

Notes:

- Trend line represents finish goods/units manufactured
- All data is raw, not normalized; therefore increases are due to throughput increases unless otherwise noted.

Summary:

Safety & Health Performance



| Usage | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-----------|------|------|------|------|------|------|
| TRIR Rate | 0.5 | 1.1 | 0.5 | 0.8 | 1.32 | 0.85 |

Notes:

- TRIR Industry Average (MX) = Pending to obtain this information from **INDEX**
- Trend line represents finish goods / units manufactured.

Summary:

In 2015 we implemented Safe Start Program to help increase awareness of unsafe conditions. Other improvements include 5 minute daily safety topics on the production floor, emergency lights in production area, certified pressure tanks with local STPS law and improved machine guarding. We will continue to work to improve our communications and safety program into 2016.