



2015 Sustainability Report



Munters Corporation
Fort Myers, Florida Factory

210 Sixth Street
Fort Myers, Florida 33907

Date: 12 / 31 /2015

“We take our Corporate Social Responsibilities seriously.”

As a global leader in energy efficient air treatment solutions, we at Munters take our Corporate Social Responsibility seriously. We understand how we impact the world we all live in.

This is why at Munters we work every day to create “Your Perfect Climate”. For our customers we provide products and solutions that reduce their energy consumption. This contributes to the reduction of the world’s emissions.

In our manufacturing we have a sustainable approach, focusing on efficient usage of natural resources, while reducing and recycling our waste. Because at Munters, one of our core values is to think “there is always a better way”.

We have made significant improvements but we pledge to always seek opportunities to improve our products as well as our manufacturing practices.

Munters will continue to be a part of creating a sustainable future for everyone.

John-Peter Leesi

CEO, Munters AB

2015 Objectives & Targets Summary

EH&S Corporate Objectives for manufacturing sites: (baseline 2013, target EOY 2015)

Corporate Objective #1

Implement or refine an *Environmental, Health, & Safety Management Program*

Target: Refine the current EH&S Program(s) and further integrate into our daily business management systems.

Result: EH&S programs in place, continuous improvement initiatives in place.

Corporate Objective #2

Drive continuous improvements through a prioritized *EH&S Facility Risk-Aspect List*

Target: To assess, select and prioritize our EH&S Risk-Aspects and drive risk reduction within each chosen aspect. Risk reduction shall be measured by the aspect scoring system.

Result: EH&S Facility Risk-Aspect List incomplete.

Corporate Objective #3

Reduce *TRIR Rate* by 10% (*e.g. outside medical treatment, lost work days, restricted duty*)

Target: Reduce our 2013 TRIR Rate from 4.3 to 3.9 by improving our injury root cause analysis process and our corrective actions effectiveness, with emphasis on injury trends.

Result: Failed to reach 3.9 (2015 actual 6.6), but continue to drive continuous improvement through more effective investigation, root cause analysis and communication.

Corporate Objective #4

Reduce *Energy / Resource Use* (*e.g. electricity, natural gas, propane, diesel, oil, water*)

Target: Reduce electricity use throughout our administration and manufacturing facilities through curtailment practices, more efficient machinery, and refined lighting and HVAC use.

Result: Energy improvement initiatives implemented, but electrical consumption for 2015 was flat when compared to 2014 (normalized)

Corporate Objective #5

Reduce *Water* consumption and/or waste of processes or factory (*reduces, reuse, recycle or capture*)

Target: Reduce our potable water use by means of developing a system to more quickly recognize leaks.

Result: Process water consumption is nominal, but we continue to identify opportunities to reduce other water consumption points.

Corporate Objective #6

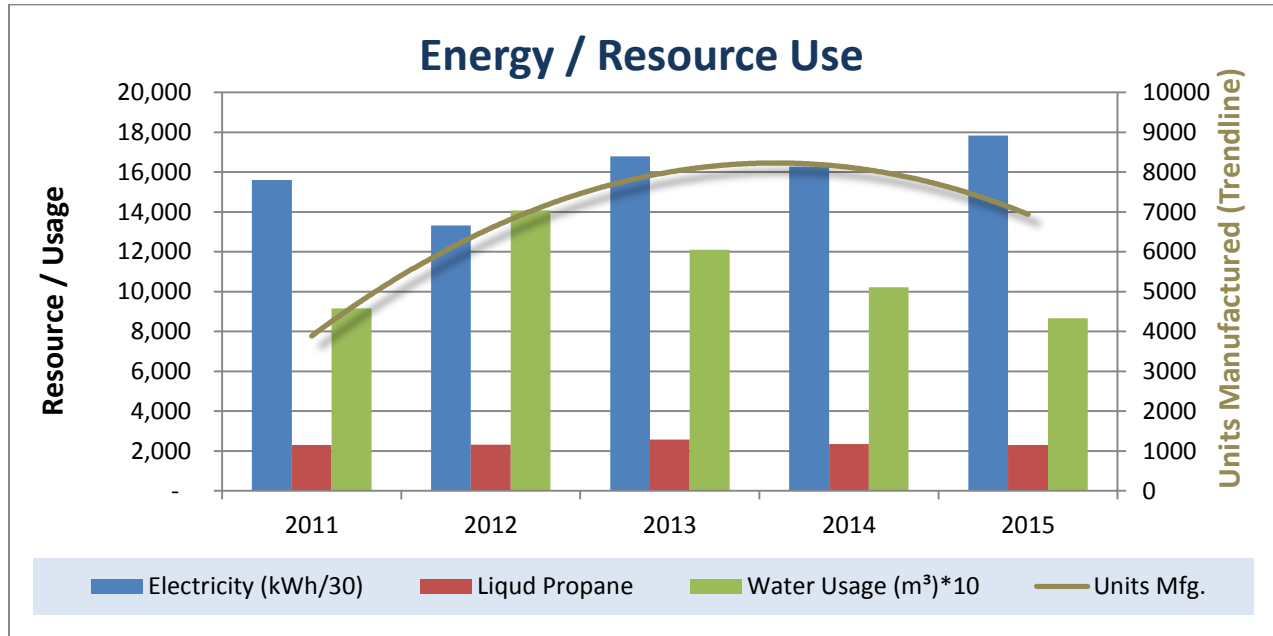
Reduce *Non-Recycled* type waste (*non-recycled wastes, reduce, reuse or recycle*)

Target: Recycle some of our wood pallets to our metal suppliers.

Result: Unable to find metal suppliers to recycle pallets. Continue to pay to have the removed from site. Currently evaluating other recycling alternatives.

Performance Data Summary

Environmental Performance Data



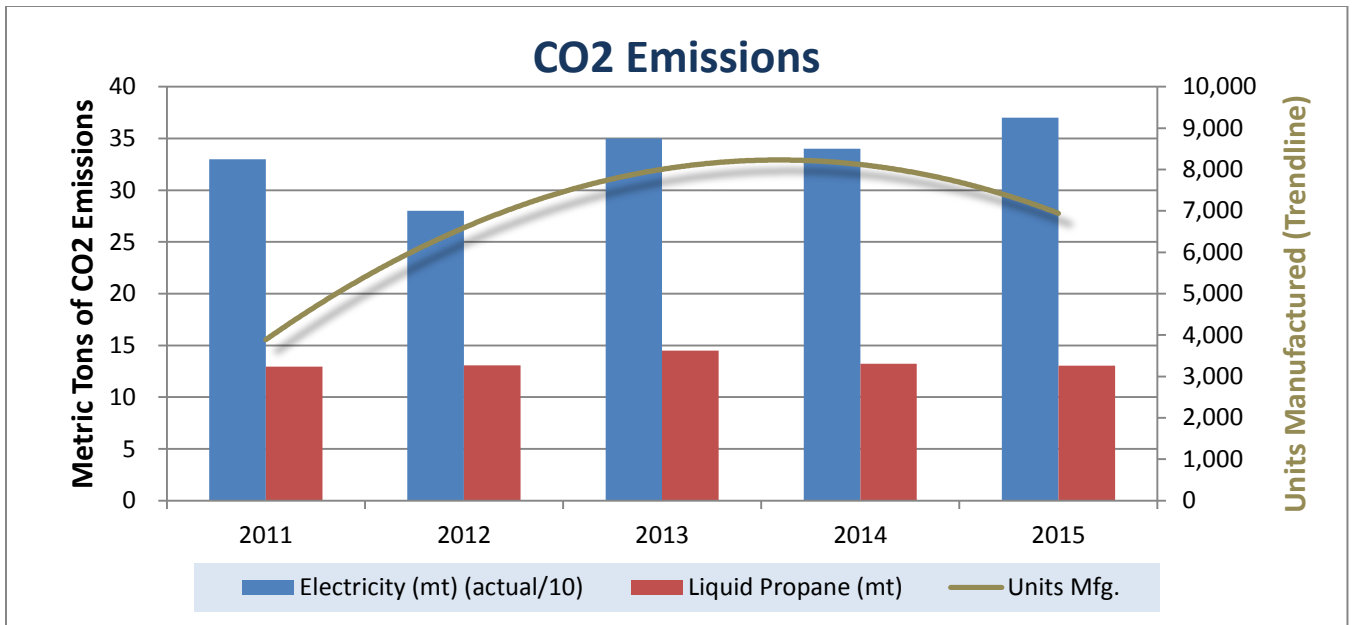
Resource / Usage	2011	2012	2013	2014	2015
Electricity (kWh/30)	15,610	13,313	16,788	16,272	17,832
Liquid Propane	2,296	2,318	2,569	2,345	2,310
Water Usage (m³)*10	9,160	14,080	12,100	10,221	8,669
Units Mfg. = COGS (000)	4,210	5,562	9,165	7,605	7,006

Notes:

- Trend line represents COGS

Summary:

- Replaced metal halide lights in building #9 to high intensity fluorescent fixtures in 2012.
- Replaced metal halide lights in building #6 to high intensity fluorescent fixtures in 2013.
- Reduced the number of fork lift trucks from 5 to 4 reducing propane usage.



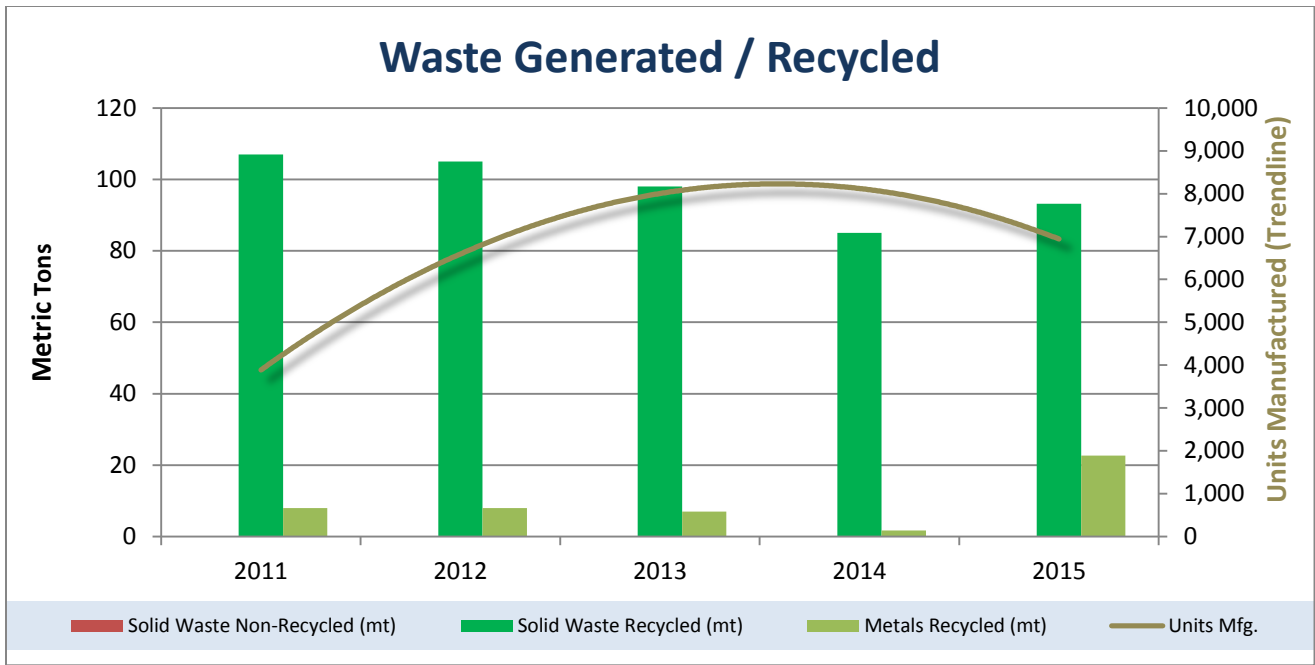
CO2 Emissions	2011	2012	2013	2014	2015
Electricity (mt) (actual/10)	33	28	35	34	37
Liquid Propane (mt)	13	13	14	13	13
Total CO2 Emissions (mt)	46	41	49	47	50
Units Mfg. (COGS - (000))	4,210	5,562	9,165	7,605	7,006

Notes:

- Trend line represents COGS
- All emissions calculated through EPA's emission calculator (mt/co2)
<http://www.epa.gov/cleanenergy/energy-resources/calculator.html>

Summary:

- Same as Energy use.



Waste Recycled	2011	2012	2013	2014	2015
Solid Waste Non-Recycled (mt)	0	0	0	0	0
Solid Waste Recycled (mt)	107	105	98	85	93
Metals Recycled (mt)	8	8	7	2	23
Units Manufactured (COGS)	4,210	5,562	9,165	7,605	7,006

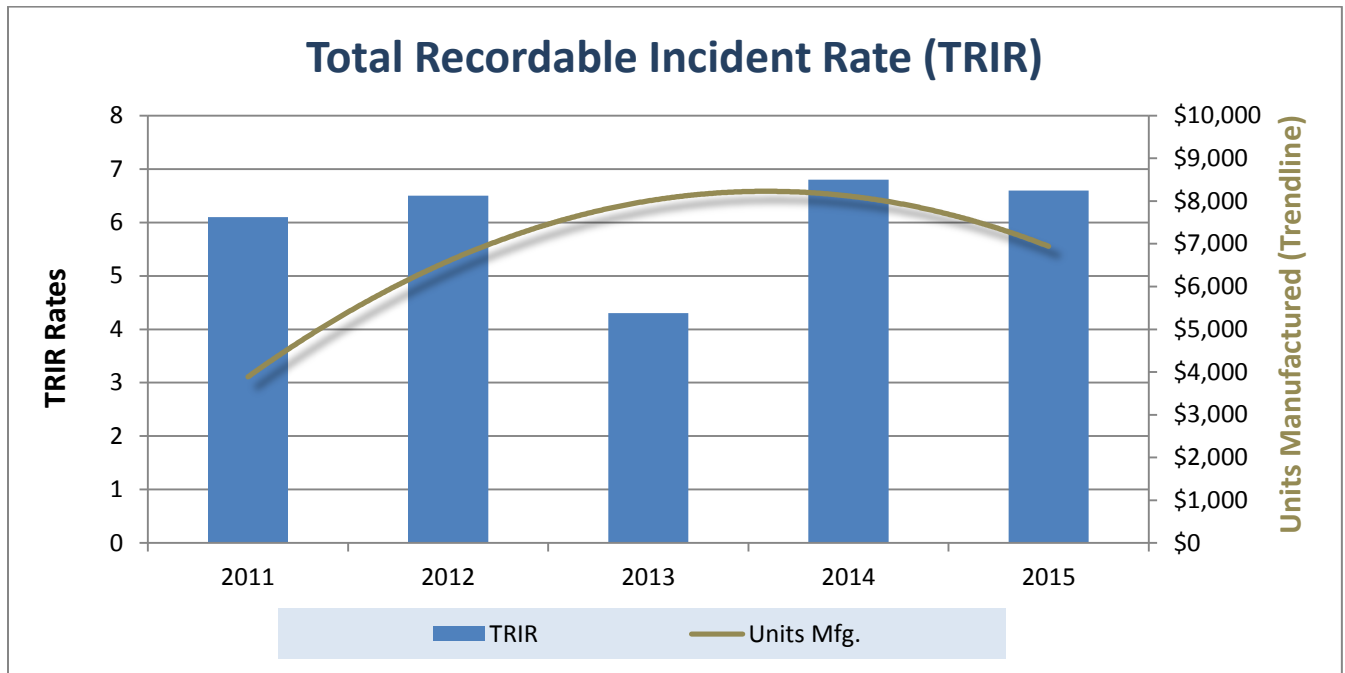
Notes:

- Trend line represents finish goods/units manufactured
- All data is raw, not normalized; therefore increases are due to throughput increases unless otherwise noted.

Summary:

- Instituted program to reuse some pallets for domestic shipping.
- Instituted program to recycle PP drop to vendor to be recycled in their manufacturing process.

Safety & Health Performance



Safety Rates	2011	2012	2013	2014	2015
TRIR	6.1	6.5	4.3	6.8	6.6
Units Manufactured (COGS)	\$4,210	\$5,562	\$9,165	\$7,605	\$7,006

Notes:

- TRIR Industry Average (US) = 5.9 (Based on BLS 2011 Q1 NAICS tables – 333415 /50-250)
- Trend line represents COGS

Summary:

- Cross functional safety committee established in 2013 meeting every two weeks.
- All accidents reviewed in monthly communication meeting.