

Presentation of proposed directors ahead of the 2026 annual general meeting in Munters Group AB

MAGNUS NICOLIN

Chairman of the Board since May 2022.

Chairman of the Remuneration Committee.

Member of the Investment Committee.

Born: 1956

Education and professional experience: MBA, Wharton – University of Pennsylvania. BSc, Stockholm School of Economics.

Current assignments/positions: Chairman of the Board, Hexatronic Group AB. Board member of FAM AB and Billerud AB.

Selected previous assignments: CEO of Ansell Limited, Australia. President, Europe, Middle East, Africa, and Asia Pacific for Newell Rubbermaid Inc. CEO of Esselte Business Systems Inc. Senior positions at Bayer AG, Pitney Bowes Inc., and McKinsey & Company. Advisor to several PE firms and board assignments in global companies, such as Ansell, Esselte, Isaberg-Rapid, and Primix.

Holdings in Munters Group AB: 30,000 shares, call options equivalent to 267,522 shares.

Independent in relation to the company and group management, but not to the company's major shareholders.

STEPHANIE DISMORE

Born: 1972

Education and professional experience: Bachelor of Science in Marketing and Business Administration from Messiah University; extensive international experience from senior positions at Dell, HP and AMD.

Current assignments/positions: Senior Vice President & Managing Director, EMEA, AMD.

Selected previous assignments: Senior Vice President & Managing Director, North Europe, HP; Senior Vice President & Managing Director, North America, HP; Vice President & General Manager, North America Commercial & Consumer, HP; General Manager, North America Retail, Dell.

Holdings in Munters Group AB: -

Independent in relation to the company and group management as well as the company's major shareholders.

ELIZABETH CAREY NUGENT

Board member since 2024.

Member of the Investment Committee.

Born: 1975

Education and professional experience: PhD candidate, Vrij University Amsterdam. MBA, University of Limerick. Bachelor of Science, Institute of Technology, Sligo. Extensive experience from a variety of global senior positions at Amcor, Nelipak Healthcare Packaging, Sealed Air and Boston Scientific.

Current assignments/positions: Managing Partner, C&N Leadership & Science Consulting GmbH.

Selected previous assignments: Chief Commercial Officer, Sonoco Metal Packaging. Chief Commercial Officer, Schoeller Allibert. Vice President and General Manager, Medical Health Care, EMEA, Amcor. Senior Head, Healthcare Sales and Global Accounts, EMEA, Amcor. Vice President, European Sales, Design and Development, Nelipak Healthcare Packaging. Global Quality Manager and Head of Quality, Rigids, Sealed Air. Production Manager, Quality Project Lead and Manager, Boston Scientific.

Holdings in Munters Group AB: 3,100 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

HELEN FASTH GILLSTEDT

Board member since 2017.

Chairwoman of the Audit Committee.

Born: 1962

Education and professional experience: MSc in Economics and Business, Stockholm School of Economics. Studies in Sustainable Development, Stockholm Resilience Centre at Stockholm University and KTH. Over twenty years of experience in senior positions at Statoil Group and SAS Group.

Current assignments/positions: Board member of Handelsbanken Fonder AB and their representative in nomination committees, PowerCell AB and Sortera AB.

Selected previous assignments: Board member of Storytel AB, Viva Wine Group AB, Samhall AB, Humana AB, AcadeMedia AB, Lindorff Group AS, Swedesurvey AB, Svefa Holding AB and Intrum AB.

Holdings in Munters Group AB: 5,000 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

MARIA HAMMARSKJÖLD HÅKANSSON

Board member since 2022.

Member of the Audit Committee.

Born: 1970

Education and professional experience: MSc. in Economics and Business, Stockholm University. Extensive experience within sustainable investments and from a variety of global senior positions at Ericsson, with solid knowledge of digitalisation, business models, finance, and the sale of systems and services

Current assignments/positions: CEO of Swedfund International.

Selected previous assignments: Vice President of Internet of Things (IoT) at Ericsson. Vice President of Ericsson Commercial Management Northern Europe & Central Asia. CFO of Ericsson Nordics & Baltics. Business Unit Controller at Ericsson Global Services. Board member of Lindholmen Science Park, Global Impact Investing Network, USA (GIIN), and European Development Finance Institutions (EDFI).

Holdings in Munters Group AB: 3,000 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

ANDERS LINDQVIST

Board member since 2022.

Member of the Remuneration Committee.

Born: 1967

Education and professional experience: Mechanical Engineer and university studies in marketing. Officer training at the Swedish Naval Academy. President and CEO of Piab Group AB 2013 – 2019, Division Manager for Atlas Copco 2007 – 2013, President of Atlas Copco China 2006 – 2007, President of Atlas Copco Nordic 2004 – 2006 Different positions at Atlas Copco 1989 – 2004.

Current assignments/positions: CEO of Mycronic AB (publ). Board member of Gunnebo Holding AB and NCAB Group AB (publ).

Selected previous assignments: CEO of Piab Group AB. Division Manager at Atlas Copco. CEO of Atlas Copco China and Atlas Copco Nordic. Board member of Norican A/S.

Holdings in Munters Group AB: 4,600 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

KRISTIAN SILDEBY

Board member since 2017.

Member of the Audit Committee, Remuneration Committee, and Investment Committee.

Born: 1976

Education and professional experience: MSc in Economics and Business, Stockholm School of Economics. Former Investment Manager at FAM AB and Vice President, Head of Finance and Risk Management at Investor AB.

Current assignments/positions: Investment Director & Deputy CEO at FAM AB. Chairman of 82an Invest AB and Thisbe AB. Board member of Höganäs AB, Kivra AB, Nefab Holding AB, and Spendrups Bryggeri AB.

Selected previous assignments: Board member of Peltarion AB.

Holdings in Munters Group AB: 12,000 shares.

Independent in relation to the company and group management, but not to the company's major shareholders.

SABINE SIMEON-AISSAOUI

Board member since 2023.

Chairwoman of the Investment Committee.

Born: 1973

Education and professional experience: MSc. in Mechanics and Industry, Université de Strasbourg. Extensive experience from different markets and senior positions in Schindler Group and Sematic Group.

Current assignments/positions: Member of the Supervisory Board, WashTec AG.

Selected previous assignments: Executive Vice President & Head of Global Product Line Management and Global Escalator for TK Elevator, GmbH. President – Escalator and Global Supply Chain for Schindler Group. Head of Supply Chain Europe and Deputy President Global Supply Chain – Elevator and Escalator Business for Schindler Group. Chief Operating Officer – Elevator Components Business, Asia-Pacific for Sematic Group. Vice President, Operations – Elevator Components Business, Asia-Pacific for Sematic Group.

Holdings in Munters Group AB: 1,400 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

Information about the proposed directors and known holdings of shares or other financial instruments as per 20 March 2026.
