

Presentation of proposed directors ahead of the 2025 annual general meeting in Munters Group AB

Magnus Nicolin

Chairman of the Board since May 2022.

Chairman of the Remuneration committee.

Member of the Investment committee.

Born 1956.

Education and professional experience: MBA from Wharton, University of Pennsylvania. BSc, Stockholm School of Economics.

Current assignments/positions: Chairman of the Board, Hexatronic Group AB. Board member of FAM AB and Billerud AB.

Selected previous assignments: CEO of Ansell Limited, 2010 – 2021, an Australia listed company and the global no. 1 provider of personal protective equipment (PPE), President, Europe, Middle East, Africa, and Asia Pacific of Newell Rubbermaid Inc. 2006 – 2010, CEO of Esselte Business Systems Inc 2002 – 2006 following a leveraged buy-out which he led together with a Boston based PE company. Senior positions in Bayer AG, Pitney Bowes Inc., and McKinsey & Company. Advisor to several PE firms and Board assignments on multiple global boards, such as Ansell, Esselte, Isaberg-Rapid, and Primix.

Holdings in Munters Group AB: 20,000 shares, call options corresponding to 267,522 shares.

Independent in relation to the company and group management, but not to the company's major shareholders.

Elizabeth Carey Nugent

Board member since 2024.

Born 1975.

Education and professional experience: PhD candidate at Vrije University Amsterdam, MBA, University of Limerick and Bachelor of Science, Institute of Technology, Sligo. Extensive experience from a variety of global senior positions at Amcor, Nelipak Healthcare Packaging, Sealed Air and Boston Scientific.

Current assignments/positions: Chief Commercial Officer, Sonoco Metal Packaging.

Selected previous assignments: Chief Commercial Officer, Schoeller Allibert; Vice President and General Manager, Medical Health Care, EMEA, Amcor; Senior Head, Healthcare Sales and Global Accounts, EMEA, Amcor; Vice President, European Sales, Design and Development, Nelipak Healthcare Packaging; Global Quality Manager and Head of Quality, Rigids, Sealed Air; Production Manager, Quality Project Lead and Manager; Boston Scientific.

Holdings in Munters Group AB: -

Independent in relation to the company and group management as well as the company's major shareholders.

Helen Fasth Gillstedt

Board member since 2017.

Chairwoman of the Audit committee.

Born 1962.

Education and professional experience: M.Sc. in Finance & Control and International Business, Stockholm School of Economics. Studies in Sustainable Development, Stockholm Resilience Center at Stockholm University and KTH Royal Institute of Technology. Over twenty years of experience in senior positions at Statoil Group and SAS Group.

Current assignments/positions: Board member of Handelsbanken Fonder AB and its representative on nomination committees, PowerCell AB and Sortera AB.

Selected previous assignments: Board member of Storytel AB, Viva Wine Group AB, Samhall AB, Humana AB, AcadeMedia AB, Lindorff Group AS, Swedesurvey AB, Svefa Holding AB and Intrum AB.

Holdings in Munters Group AB: 5,000 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

Maria Håkansson

Board member since 2022.

Member of the Audit committee.

Born 1970.

Education and professional experience: Master of Economics and Business Administration, Stockholm University. Extensive experience within sustainable investments and from a variety of global senior positions at Ericsson, with solid knowledge of digitalisation, business models, finance, and the sale of systems and services.

Current assignments/positions: CEO Swedfund International.

Selected previous assignments: Vice President Internet of Things (IoT) Ericsson; Vice President Ericsson Commercial Management Northern Europe & Central Asia Ericsson; CFO Ericsson Nordics & Baltics, Business Unit Controller Ericsson Global Services; board member of Lindholmen Science Park; board member of Global Impact Investing Network, USA (GIIN) and board member of European Development Finance Institutions (EDFI).

Holdings in Munters Group AB: 3,000 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

Anders Lindqvist

Board member since 2022.

Member of the Remuneration committee.

Born 1967.

Education and professional experience: Mechanical engineer and university-level studies in marketing. Marine Officer. President and CEO of Piab Group AB 2013 – 2019, Divisions Director for Atlas Copco 2007 – 2013, President of Atlas Copco China 2006 – 2007, President of Atlas Copco Nordic 2004 – 2006, different positions at Atlas Copco 1989 – 2004.

Current assignments/positions: President and CEO, Mycronic AB (publ). Board member of Gunnebo Holding AB and NCAB Group AB (publ).

Selected previous assignments: Board member of Norican A/S.

Holdings in Munters Group AB: 3,000 shares.

Independent in relation to the company and group management as well as the company's major shareholders.

Kristian Sildeby

Board member since 2017.

Member of the Audit committee, Remuneration committee, and Investment committee.

Born 1976.

Education and professional experience: MSc in Business Administration, Stockholm School of Economics. Former Investment Manager at FAM AB, Vice President, and Head of Finance and Risk Management at Investor AB.

Current assignments/positions: Investment Director & Deputy CEO at FAM AB. Chairman of 82an Invest AB. Board member of Höganäs AB, Kivra AB, Nefab Holding AB, and Spendrups Bryggeri AB.

Selected previous assignments: Board member of Peltarion AB.

Holdings in Munters Group AB: 12,000 shares.

Independent in relation to the company and group management, but not to the company's major shareholders.

Sabine Simeon-Aissaoui

Board member since 2023.

Chairwoman of the Investment committee.

Born 1973.

Education and professional experience: Master of Science in Mechanics and Industry from Université de Strasbourg. Extensive experience from different markets and senior positions in Schindler Group and Sematic Group.

Current assignments/positions: Executive Vice President & Head of Global Product Line Management and Global Escalator for TK Elevator GmbH.

Selected previous assignments: President – Escalator and Global Supply Chain for Schindler Group; Head of Supply Chain Europe and Deputy President Global Supply Chain – Elevator and Escalator Business for Schindler Group; Chief Operating Officer – Elevator Components Business, Asia-Pacific for Sematic Group; Vice President, Operations – Elevator Components Business, Asia-Pacific for Sematic Group.

Holdings in Munters Group AB: -

Independent in relation to the company and group management as well as the company's major shareholders.

Information about the proposed directors and known holdings of shares or other financial instruments as per 4 April 2025.
