

## INTEGRATED MANAGEMENT SYSTEM POLICY MUNTERS BRAZIL

## Quality

We ensure the delivery of values that meet our customers' expectations. We are committed to achieving "Excellence in Everything We Do" through Quality, efficiency, and continuous improvement of our processes.

Quality for Munters means reliable performance, correct functionality, good finish, and on-time deliveries.

## **Environment**

We continuously strive to reduce risks and create opportunities, maintaining an efficient Environmental Management System for our employees, customers, and the community through strong leadership, teamwork, and a constant pursuit of improvement.

- We are committed to meeting legal and stakeholder requirements.
- We are committed to protecting the environment and reducing and recycling waste from our processes by establishing objectives, goals, and procedures that ensure the active prevention of environmental pollution.
- We are committed to actively communicating and training our policies, programs, and procedures to all employees.

## Heal<mark>th an</mark>d Safety

We ensure the health and safety of our employees and the community, maintaining a healthy and safe work environment, and complying with all rules and regulations related to safety, through training and guidance.

- Safe activities and operations for the prevention of injuries and health problems.
- Commitment to meet all legal requirements, and other pertinent to occupational safety and health.
- Eliminate hazards and reduce known risks inherent in our activities.
- Commitment to consultation and participation of employees.