

## **THE NOMINATION COMMITTEE'S PROPOSALS AHEAD OF THE 2023 ANNUAL GENERAL MEETING IN MUNTERS GROUP AB**

**The nomination committee's proposals regarding chairman of the meeting, the number of members of the board of directors and alternate members, fees for the members of the board of directors and fees for the auditor, as well as election of members of the board of directors and chairman of the board of directors of Munters Group AB.**

The nomination committee ahead of the 2023 annual general meeting in Munters Group AB (the "Company") consists of. Magnus Fernström (chairman) (FAM AB), Hans Christian Bratterud (ODIN Fonder), Lovisa Runge (Fjärde AP-fonden), and Mats Larsson (Första AP-fonden). The chairman of the board of directors Magnus Nicolin is also co-opted to the nomination committee. The nomination committee proposes the following ahead of the 2023 annual general meeting:

- that Emil Boström, member of the Swedish Bar Association and partner at Mannheimer Swartling Advokatbyrå, should be elected chairman of the 2023 annual general meeting,
- that the number of ordinary board members should be seven, without alternate board members,
- that board fees and fees for work in the committees of the board of directors, for non-employed board members elected by the general meeting, should be paid as follows: SEK 1,236,000 (1,200,000) to the chairman of the board of directors, SEK 464,000 (450,000) to each of the other board members, SEK 258,000 (250,000) to the chairman of the audit committee, SEK 155,000 (150,000) to each of the other members of the audit committee, SEK 126,000 (120,000) to the chairman of the remuneration committee, SEK 63,000 (60,000) to each of the other members of the remuneration committee, SEK 126,000 (120,000) to the chairman of the investment committee, and SEK 63,000 (60,000) to each of the other members of the investment committee,
- that the board members Helen Fasth Gillstedt, Maria Håkansson, Anders Lindqvist, Magnus Nicolin, Kristian Sildeby, and Anna Westerberg should be re-elected as board members, and that Sabine Simeon-Aissaoui should be elected as new board member in the Company. Håkan Buskhe has declined re-election. The nomination committee also proposes re-election of Magnus Nicolin as chairman of the board of directors.
- that the fees to the auditor should be paid in accordance with normal standards and approved invoice.

### **Presentation of the board member proposed for new election**

#### **Sabine Simeon-Aissaoui**

Born: 1973

Education and professional experience: Master of Science in Mechanics and Industry from Université de Strasbourg; extensive experience from different markets and senior positions in Schindler Group and Sematic Group.

Latest assignments/positions: President – Escalator and Global Supply Chain for Schindler Group.

Selected previous assignments: Head of Supply Chain Europe and Deputy President Global Supply Chain – Elevator and Escalator Business for Schindler Group; Chief Operating Officer – Elevator Components Business,



Asia-Pacific for Sematic Group; Vice President, Operations – Elevator Components Business, Asia-Pacific for Sematic Group.

Holdings in Munters Group AB: 0

Independent in relation to the Company's major shareholders: Yes

Independent in relation to the Company and Group Management: Yes

Information regarding all board members proposed for re-election and new election is available on the Company's website, [www.munters.com](http://www.munters.com). The reason for the nomination committee's proposal is stated in the nomination committee's reasoned statement.

The nomination committee notes that the registered audit firm Ernst & Young AB was elected as the Company's auditor at the 2021 AGM for a period of four years until the end of the 2025 AGM. The audit firm has notified that the authorised public accountant Andreas Troberg will be auditor in charge.

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**Munters Group AB**

*The Nomination Committee*

**For more information:**

Ann-Sofi Jönsson, Vice President, Investor Relations and Enterprise Risk Management

E-mail: [ann-sofi.jonsson@munters.com](mailto:ann-sofi.jonsson@munters.com)

Phone: +46 (0)730 251 005

**About Munters Group**

Munters is a global leader in energy efficient air treatment and climate solutions. Using innovative technologies, Munters creates the perfect climate for customers in a wide range of industries. Munters has been defining the future of air treatment since 1955. Today, around 3,900 employees carry out manufacturing and sales in more than 30 countries. Munters Group AB reported annual net sales of more than SEK 10 billion in 2022 and is listed on Nasdaq Stockholm. For more information, please visit [www.munters.com](http://www.munters.com).